

STATE OF FLORIDA  
DIVISION OF ADMINISTRATIVE HEARINGS

PINELLAS COUNTY SCHOOL BOARD,                    )  
                                                                  )  
                                                                  )                    Petitioner,                    )  
                                                                  )                    )  
vs.                                                            )                    Case No. 11-5436  
                                                                  )                    )  
                                                                  )                    )  
ERIC F. THOMAS, JR.,                                )  
                                                                  )                    )  
                                                                  )                    )  
                                                                  )                    Pro Se Respondent.                    )  
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                                                                  )

**FINAL ORDER**

THIS CAUSE having come before the School Board of Pinellas County, Florida, at its regular meeting held at 10:30 a.m. on June 12, 2012, after due notice as required by law; the Administrative Law Judge, Linzie F. Bogan, having submitted his Recommended Order to the School Board pursuant to Section 120.57(1)(k), Florida Statutes; the School Board having received the record in the case, and being otherwise fully advised in the premises;

IT IS THEREUPON ORDERED by the School Board of Pinellas County, Florida, that:

1. Respondent's Exceptions are denied.
2. The Recommended Order dated May 04, 2012, is incorporated by reference, and the same hereby is, adopted as the Final Order of the School Board.
3. The Respondent, Eric F. Thomas, Jr., is hereby terminated as an employee of the School Board of Pinellas County, Florida, effective the end of the work day, June 12, 2012.

DONE AND ORDERED this 12th day of June, 2012.

THE SCHOOL BOARD OF PINELLAS COUNTY,  
FLORIDA

By: Robin L. Wikle  
Robin L. Wikle, Chairperson

Attest: John A. Stewart  
John A. Stewart, Ed.D., Superintendent

**CERTIFICATE OF SERVICE**

I hereby certify that this Final Order was filed with me on this 13<sup>th</sup> day of June, 2012, and a conformed copy of the same was furnished on said date by hand delivery to Laurie A. Dart, Attorney for the Petitioner, and by regular U.S. Mail, postage prepaid, to Eric F. Thomas, Jr., Pro Se Respondent, 14099 Belcher Road South, Lot 1001, Largo, FL 33771.

Deborah W. Beaty  
Deborah Beaty  
Clerk of the School Board

**NOTICE**

*All parties have the right of judicial review of this Final Order in accordance with Section 120.68, Florida Statutes. In order to appeal, a party must file a notice of appeal with Deborah Beaty, the Clerk of the School Board, 301 4<sup>th</sup> Street S.W., Largo, FL 33770, within thirty (30) days of the rendition of this order (which occurred on the date such Final Order was filed with the clerk as set forth above), and must also file a copy of the notice, accompanied by filing fees, with the Clerk of the Second District Court of Appeal, 1005 East Memorial Blvd., Lakeland, FL 33801, tel. (863) 499-2290. Review proceedings shall be conducted in accordance with the Florida Rules of Appellate Procedure, and specifically, Rule 9.110 of such Florida Rules of Appellate Procedure.*